

NWL NHS Refugee Employment Programme

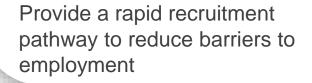
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October 2024

1. The purpose of the NWL REP is to;



Engage with the large number of refugees looking to start a career in the NHS or in Social Care







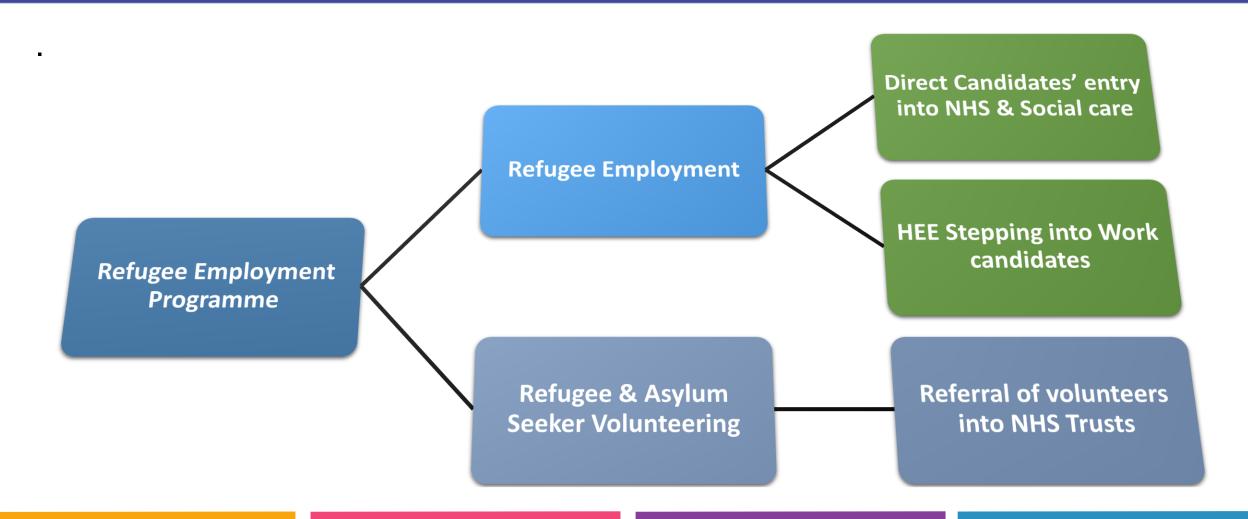
Support the refugee recruits with pastoral care to enable their retention in the NHS and Social Care

Offer volunteering opportunities as part of career preparation





2. Structure of the programme





3. Refugees into Employment & Volunteering.

2,000 200,000 120,000 Refugees estimated to be doctors refugees in the UK backlog of asylum seekers waiting for With many more being other healthcare decision on refugee status professionals (nurses, midwives etc) 8,667 Refugees and Asylum seekers in NW London at the end of Dec 2023 680 Refugees and Asylum seekers enrolled on the NWL REP



4. Refugees into Employment & Volunteering.

94 refugees supported into employment

54 refugees and asylum seekers supported into Volunteering

6 have benefited from the Volunteer to Career programme

97 completed step into work employability training



5. Benefits

1 2 3 4

Reduction in social isolation and better integration for refugees and asylum seekers who are accommodated in local hotels

Channelling the NHS' focus on utilising skills and talents of "in country" refugees

Reduction in the economic an social burden of accommodating refugees in hotels and other funded accommodation

Reducing inequalities among disadvantaged communities



6. Challenges

Slow absorption of candidates into roles in the NHS leading to frustration and loss of trust by candidates in the project.

Slow engagement from social care partners into the programme resulting in loss of opportunity to utilise refugee candidates.

Low pace of replication in other areas causing the programme to be overwhelmed by demand from other regions



7. Programme partners

- Imperial College Healthcare
- Central London Community Healthcare NHS Trust
- Central North West London NHS Trust
- Hillingdon NHS Foundation Trust
- London North West Hospitals NHS Trust
- London Ambulance NHS Trust
- Chelsea and Westminster NHS Trust
- West London NHS Trust







The Prince's Responsible Business Network













West London College









❖ MS Development Charity





For further information – Contact

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