



Department
of Health &
Social Care



England

10 Year Health Plan Discussion with the London Social Partnership Forum

October 25th 2024



“The challenge is clear before us. The change could amount to the biggest reimagining of our NHS since its birth.”

- Prime Minister, Sir Keir Starmer

Why over the next 10 years why does the NHS need reimagining?

PATIENTS A modern health care system needs more patient agency

Over the last 70+ years, of course, the NHS has changed. Those changes have been important in treating disease in many better ways.

But the 'burden of disease' has increased and is likely to go on increasing.

The interaction between the current model of care and that increase raises questions of sustainability.

At its core people over this next 10 years people and patients will have to take more responsibility for their own health and health care than they historically have.

The problem with the way the NHS has been delivered. 1948 to now -the promise of the N (a universal service) and the problem of the N (my health and health care belong to the NHS)

The problem of the asymmetry of medical knowledge. 1948 to now- The promise of that asymmetry (saving more lives and relieving more pain and distress) the problem of that asymmetry (the doctor not only knows best but knows everything)

In the NHS there are 1 million consultations every 20 hours how does each of them increase the patients agency

Why over the next 10 years why does the NHS need reimagining?

STAFF. A modern health service needs greater staff agency

1 In most parts of the country the NHS is the biggest employer. This gives us an additional responsibility to the nation than just providing health services

The English economy used to have 'steel towns' 'pit villages' ' car towns' and 'ship yard cities'. In 2024 it has villages "NHS towns" etc

Before we argued that those industries had responsibilities for developing local opportunity NHS?

2 The partnership forum needs to play a role in helping the all NHS employers increase staff agency

Just as we need greater agency amongst patients so we need greater agency amongst staff.

What are the in work employment relationships that develop greater staff agency?

For example most staff have clear ideas about waste. These demonstrate productivity is about working smarter and not just harder. 2008 onwards the NHS Improvement and Innovation developed the productive series which empowered front line staff to improve their own work experience

Their agency created greater time to care

How do we do this over the next 10 years?

This will include extensive nationwide engagement

- We will carry out wide-ranging dialogue with the public, patients, staff and leaders
- Insights and input gathered will be key to developing the Plan itself
- But this is as much about the process as it is about the product: local legacy of ongoing engagement
- We will use as many existing channels and avenues to engage with local communities and staff as possible, as well as draw on existing insights and evidence already gathered

**National Comms
Campaign**

**National
Engagement**

**ICS engagement:
Local systems
and leadership**

**Intensive
Deliberative
Engagement**

**Policy Working
Groups**

**Senior
Stakeholder and
parliamentary
roundtables**

We will want to use existing networks to socialise emerging findings, seek views and test trade-offs

The three shifts They have been policy before. What will it take to make them into practice?

Hospital to home

“Too many people end up in hospital, because too little is spent in the community.”

- Ensuring care is available in everyone’s communities; from being able to get an NHS dentist appointment, to enabling people to be treated or recover at home.
- Expanding neighbourhood health hubs and integrated neighbourhood teams i.e. multi-disciplinary teams providing care in one place.

Analogue to digital

“Parts of the NHS are yet to enter the digital era.”

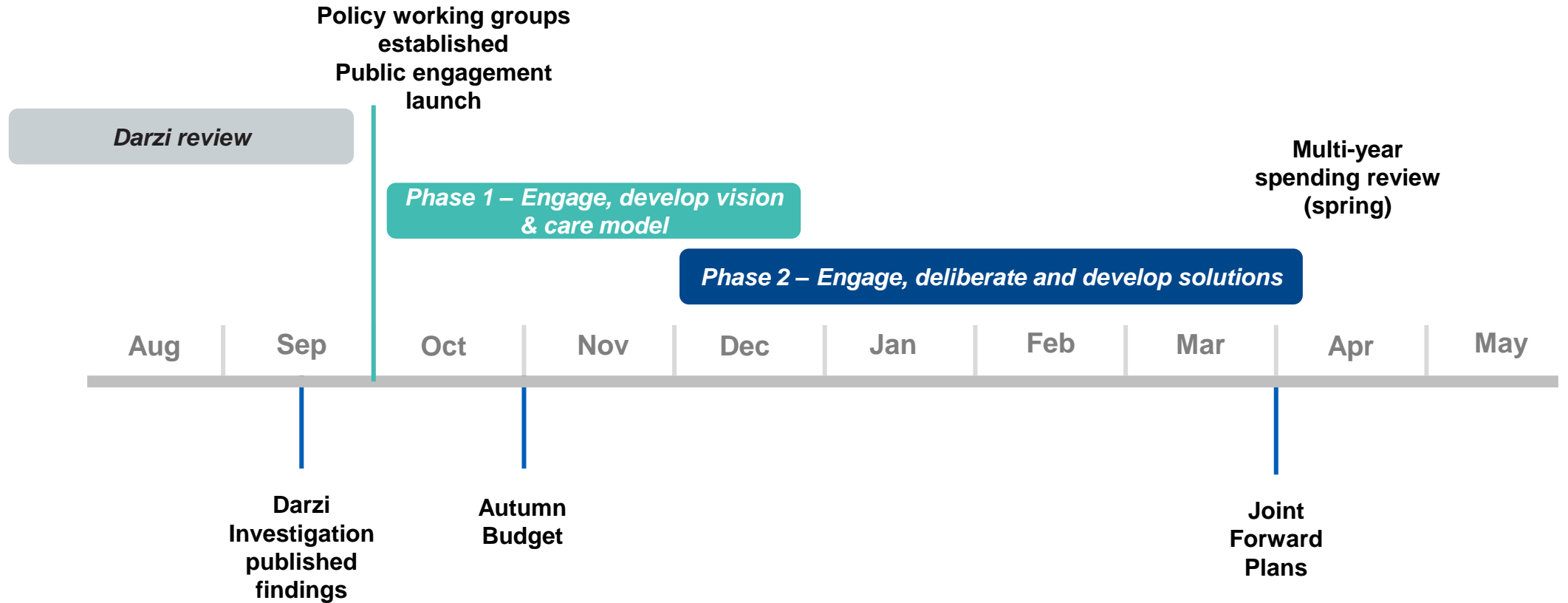
- Upgrading and investing in modern scanners with AI technology imbedded.
- Expanding personalised medicine.
- Using technology to improve the lives of staff i.e. automated note taking and rostering.
- Expanding the use and improving the functionality of the NHS app.

Treatment to prevention

“Many of the social determinants of health ... have moved in the wrong direction.”

- Creating future smoke free generations.
- Screening more people and earlier i.e. following the success of the lung cancer screening programme.
- Rolling out more NHS Health Checks in workplaces.
- Expanding falls prevention services.

We're working to an ambitious timeline, with several key interdependencies





Q&A What role can the London Social Partnership Forum play in developing the three main shifts?

