

The Social Partnership Forum brings together NHS Employers, NHS trade unions, NHS England, Health Education England, NHS Improvement and the Department of Health to debate the development and implementation of the workforce implications of policy

SPF Wider Group

At the latest SPF Wider Group meeting on 18 October, the new ministerial chair of SPF, Philip Dunne, introduced himself and spoke about his priorities. Attendees heard from the newly appointed [National Guardian](#) for the NHS, Dr Henrietta Hughes, on her vision for the role, and from Chris Hall, a local freedom to speak up guardian. The meeting also featured discussions on [NHS apprenticeships](#), sustainability and transformation plans (STPs) and [New Care Models](#) – including an update from the London NHS Partnership on their engagement in STPs and local workforce action boards, the SPF bullying and harassment work, and the NHS 2016/17 flu fighter campaign. SPF members wished Charlie Massey well in his new role at the GMC and thanked him for his work with the SPF over the last few years.

Workforce Issues Group (WIG) update

The group has been the main driver in taking forward an SPF initiative to tackle bullying and harassment in the NHS. At the last meeting, held 17 October, NHS Employers facilitated a workshop to identify metrics and measures to support organisations tackle bullying and harassment.

The SPF initiative will be launched in December with an overarching narrative published along with good practice examples of tackling bullying and harassment and a range of resources to help organisations: assess where action is needed, tackle issues and use metrics to identify the impact of their own initiatives to improve workplace culture and address bullying.

In September part one of a two part series of podcasts was published. In the podcast, employer and staff side representatives talk about the impact of bullying and harassment in the NHS and possible solutions. [Part two](#), published in October features Birmingham and Solihull Mental Health Foundation Trust talking about their [cultural ambassador's project](#), which was a 2016 HPMA partnership award finalist.

For more information about the WIG please visit their web page on the [SPF website](#).

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The Independent Inquiry into Child Sexual Abuse - The Truth Project

The Inquiry would like to raise awareness of the Truth Project amongst healthcare professionals. The Truth Project enables victims and survivors of child sexual abuse to share their experiences with the Inquiry. This will help the Inquiry to better understand issues surrounding child abuse and make recommendations to protect children. They are already working with the RCN, and would like to engage with other trade unions that represent staff who are likely to come into contact with patients who have been affected by these issues. They would also like to link with employers in the NHS in order to ensure healthcare professionals are aware of the Truth Project. For further information, please visit the Independent Inquiry into Child Sexual Abuse [website](#) or contact: jane.pawson@iicsa.org.uk

SPF Portfolio of Evidence

The SPF has developed a portfolio of evidence of impact to show where it has made a difference since summer 2015. The portfolio links to the recommendation in the 2015 SPF stocktake report for the SPF to be action focused and highlight where it has made a tangible difference to NHS policy and for the workforce. The portfolio is organised under the three key priority areas for the SPF: service transformation, service delivery and NHS culture and staff experience and an additional heading of embedding partnership working. The portfolio is available on the [SPF website](#). It is a useful resource which collates the SPF's achievements and where it has impacted key policy areas. The SPF secretariat will update the portfolio every six months.

National SPF action Log

For a summary, of all the work of the national SPF, see the latest version of our Action Log on the [About Us web page](#) of the SPF website.

Partnership in practice

We are keen to include examples of good partnership working from regional and local SPFs on our website. If you have examples of good practice or case studies that you think would be useful to share with SPF colleagues, please send details in an email marked *good practice* to: webenquiries@socialpartnershipforum.org.

To subscribe to the SPF Bulletin and SPF News Alerts email *subscribe* to the above email address.

