

The Social Partnership Forum brings together NHS Employers, NHS trade unions, NHS England, Health Education England and the Department of Health to debate the development and implementation of the workforce implications of policy

HPMA Awards 2016 – entries are open for the award for partnership working

The HPMA Excellence Awards have been recognising and rewarding outstanding work in healthcare human resource management for twenty five years. This year the SPF is proud to once again sponsor the award for partnership working. This prestigious award recognises examples of successful partnership working between employers and trade unions in the provision of health and social care.

Do you have an excellent example of partnership working in your organisation?

If so, we would like to encourage you, with your social partners, to submit an entry for the 2016 SPF award for partnership working. **The closing date for entries is Thursday 10 March at 5pm.** More information including how to enter can be found on the [SPF website](#).

You can also download our [HPMA Awards flyer](#) and use it to promote and encourage entries for the SPF sponsored HPMA award for partnership working.

SPF Staff Transfer Guide – published on the SPF website!

The [SPF Staff Transfer Guide](#) is an easy to use, practical guide developed by the SPF to explain what employment standards individual staff have the right to expect when they transfer from the NHS to another provider of NHS funded work. The guide has replaced the Staff Passport Toolkit and provides general information, which will be of interest to staff who are due to transfer and for HR and Trade Union representatives. The circumstances for individuals transferring between organisations varies and staff are advised to discuss their situation with their HR and Trade Union representatives who should be able to advise on the specific implications for them.

NHS Staff Survey Results 2015 – published!

Published on the 23 February, the 2015 NHS Staff Survey Results show... Read the [SPF response](#) to the results.

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SPF Strategic Group

The latest meeting of the SPF Strategic Group took place on 8 February. The group discussed the [Shared Delivery Plan](#) for the system and the NHS Five-Year Forward View. There will be a workshop for Strategic Group members to discuss these topics further, prior to the next wider SPF meeting on 8 March. Additionally, NHS England led a discussion on the early implementation of [four clinical](#) standards for 7 Day Services; HEE led a discussion on the implications of the apprenticeships levy announced by the Government and there was a further update on the bullying and harassment work that the SPF Workforce Issues Group (WIG) is taking forward. Regional SPFs are encouraged to have discussions on apprenticeships and to discuss and share any best practice in their areas on bullying and harassment.

Workforce Issues Group (WIG) update

WIG who last met on 25 January, has continued to take forward work on tackling bullying and harassment in the NHS. A Ministerial round table event took place on 26 January, which included senior staff side and employer representatives. The focus of the event was around what can be done at a system, organisation and individual level to reduce bullying and harassment. Ideas and next steps were shared with the SPF Strategic Group on 8 February. There was also an update on the Government Mandate to HEE, in particular the links with the Shared Delivery Plan and Five Year Forward View. The group were given the opportunity to feed-back views on the HEE Mandate. WIG members led on the review of the NHS Pension ACCESS arrangements and will support the implementation of the recommendations arising from the review. For more information about the WIG please visit the [SPF website](#).

Embedding Partnership Working Group (EPWG) update

The EPWG met on 11 January and focused on looking at the results of an the recent online survey of users of the SPF website. The survey results will be collated in a report which will make recommendations to improve SPF communications and improve audience engagement. Updates were provided from the [National Regional Group meeting](#) in November and EPWG also discussed progress against actions arising from the [2015 SPF Stocktake](#), including partners contribution to the work of the SPF.

Partnership in Practice

We are keen to include examples of good partnership working from regional and local SPFs on our website. If you have examples of good practice or case studies that you think would be useful to share with SPF colleagues, please send details in an email marked 'good practice' to: webenquiries@socialpartnershipforum.org.

To subscribe to the SPF Bulletin and SPF News Alerts email 'subscribe' to the above email address.

