

Yorkshire and Humber SPF Sub-Group

Key Communications – 11th December 2015

Welcome

Welcome to the key communications from the Yorkshire and Humber Social Partnership Forum, which is a Sub Group of the North of England SPF. The meeting was held on 11th December 2015.

Notes and Actions from the Previous Meeting

Staff side welcomed the information provided on vanguards and the working together programme. It was agreed that a SPF statement on partnership working should be published to vanguards as an example of good practice. The partnership working that has taken place with vanguards was agreed to continue and increase in the future.

Caroline Corrigan was appointed by NHS England and this was welcomed as a good opportunity to highlight the importance of social partnership.

It was agreed that CCGs should be approached to extend an invitation for them to attend at future events. Along with a representative from Local Government.

Working Longer Review and Group Work

The group watched the Working Longer Review video and completed the group work. This was received well by the group and helped consider questions that may not have been looked at previously. Discussions took place around:

1. How to manage different generational expectations of the workforce and provide flexibilities in roles.
2. How to recalibrate finances to help accommodate those wanting to retire at a younger age. Looking at how to implement workforce planning now, rather than in the future and how to keep the workforce engaged throughout this process
3. How the implementation of new ways of working and technological advances can influence the workforce, the impact of this and how this can lead to further requirements on the workforce.

North SPF Presentation

Charlie Carruth (UNISON) went through the presentation that was given to the National SPF.

Staff side Update

Good partnership working was acknowledged around the JD's contracts. Staff side advised that they were watching the contract movements from CSU.

It was agreed that a representative from NHS England should come across.

Date and time of next meeting

19th February 2016, 1.30pm, NHS Employers, 2 Brewery Wharf, Leeds, LS10 1JR