



The Social Partnership Forum brings together NHS Employers, NHS trade unions, NHS England, Health Education England and the Department of Health to debate the development and implementation of the workforce implications of policy

SPF wider group update

The latest SPF Wider Group meeting was held on 20 October. Ministerial Chair Ben Gummer reminded members at the outset that 20 October marked the start of a social media campaign to raise the profile of the NHS Constitution. NHS England led a discussion on the Healthy Workplaces initiative, and there was an update on the bullying and harassment work the Minister had sought SPF's support to tackle together with a compelling case study from Hull and East Yorkshire NHS Foundation Trust. Additionally, there were updates on the NHS Five Year Forward View and New Care Models. The North of England SPF gave an overview of work undertaken on the Manchester Devolution project and the meeting agreed to continue its support for the [Flu Fighter](#) (NHS staff vaccination) campaign.

SPF strategic group update

The latest meeting of the SPF Strategic Group took place on 11 December and featured a discussion on the Lord Carter review of operational efficiency in acute providers. A presentation on the recent spending review by DH Finance was followed by further discussion on the prospective Shared Delivery Plan for the system, which is due to be published in the New Year. There was an initial discussion on skill mix and new roles, alongside a further update on the bullying and harassment work that the Workforce Issues Group (WIG) - formerly the SPF Staff Passport Group - is undertaking at the request of the Ministerial SPF Chair. Regional SPFs are being encouraged to seek out Carter Review pilot organisations in their localities to share their experiences.

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Workforce Issues Group (formerly Staff Passport Group) update

The group last met on 19 November and formally agreed to change its name to the [Workforce Issues Group](#) (WIG). The WIG have continued work on the review of NHS Pension ACCESS arrangements. The group have been involved in identifying useful documents from the Health and Social Care transition that could be useful good practice in future system change processes and should be made available on the SPF website. The WIG have also been involved in taking forward some of the work around tackling bullying and harassment in the NHS, which is a big ministerial priority for 2016. A half day workshop is scheduled for 17 December which will look at shaping and influencing workforce thinking around eradicating workplace bullying in the NHS. Dr Madeline Carter from Durham University, will be attending to provide some evidence based approaches for tackling bullying. The outputs from the workshop will be shared with employers and staff side in the New Year.

Embedding Partnership Working Group (EPWG) update

The [EPWG](#) will meet on 11 January to discuss the progress made on the SPF stocktake 2015 action plan, NHS staff side cascade mechanisms from national SPF to regional staff side representatives, and exemplar partnership working case studies. The group will also be involved in an SPF stakeholder mapping exercise, which will help inform the SPF communications review that is underway.

Reminder about the SPF Communications Survey

Please complete our short SPF communications survey and help us to understand what website content you are most interested in, what communication channels you prefer and whether there are any channels we don't use that you think we should be using. We would really appreciate your views. The information gathered will be used to inform a review of SPF communications including SPF website content and our current communication channels. The deadline for responses has been extended to **8 January** so please do get involved. You can access the survey on the [SPF website](#).

National Regional Group (NRG) update

The aim of this group is to ensure that the national SPF and regional SPFs have a co-ordinated approach to sharing good practice, progressing their work and achieving their objectives. The NRG last met on 9 November. The group's terms of reference were discussed, along with the SPF Stocktake action plan and updates were given from each Regional SPF chair. Updates were also given on the Trade Union Bill, apprenticeship levy, the 2016 HPMA awards and the NHS Constitution. The group are next due to meet on 10 May 2016. More information about the NRG can be found on the SPF website.



Launch of the 2016 HPMa Excellence Awards

The HPMa Excellence Awards have been recognising and rewarding outstanding work in healthcare human resource management for twenty five years. This year the SPF is proud once again to sponsor the partnership award. This prestigious award recognises examples of partnership working between employers, trade unions and other stakeholders, in the provision of health and social care. For more information on how to enter the 2016 awards including top tips on how to make the finals, see the HPMa website. You can also watch the fantastic video that has been created to showcase the 2015 winners of the partnership award, Guy's and St Thomas' NHS Foundation Trust for their exemplar management development programme Passport to Management.

SPF Infographic

The new SPF infographic shows the SPF organisational structure and the relationships between the SPF Wider Group, the SPF subgroups and the ten Regional SPFs and has now been published on the SPF website for partners to download. The infographic can be found on the '*SPF organisational structure*' page here:

<http://www.socialpartnershipforum.org/about-spf/latest-updates/december-2015/spf-organisational-structure/>.

Partnership in Practise

We are keen to include examples of good partnership working from regional and local SPFs on our website. If you have examples of good practice or case studies that you think would be useful to share with SPF colleagues, please send details in an email marked '*good practice*' to: webenquiries@socialpartnershipforum.org.

To subscribe to the SPF Bulletin and SPF News Alerts email '*subscribe*' to the above email address.

