

East of England SPF 18 September 2015 KEY COMMS

- **EoE Workforce Planning Group/ Education Commissioning Plans:** Pauline Milne presented slides to enable a confidential discussion on the plans which have not yet been submitted to the Board.
- **Trade Union Bill:** Karen Webb provided an update on the Bill which has been passed in its first reading. Trade unions are working in partnership to at least seriously amend the Bill. The letter from Dean Royles was circulated and it was noted he also had a recent article in HR Magazine
<http://www.hrmagazine.co.uk/article-details/dean-royles-maintaining-employer-union-partner-relationships-is-critical>
- **Midlands and East SPF Event 12th November:** The themes will be staff experience, encouraging staff to stay in the NHS, supporting staff, guardian role, violence against staff, health and wellbeing. National speakers have been invited and Dame Carol Black will be opening the event. Local case studies needed to showcase in the afternoon workshops. Places will be allocated for local union reps.
- **Engaging with new models of care partners:**
 - Success regimes: There are only three in the country one of which is Basildon and Thurrock. **Action:** Danny Hariram, Director of Workforce and Organisational Development, to be invited to the next meeting to share their experience
 - Local government: Tracey and Jan will be making contact with Anne Glover from local government Unison and Michelle Wise from the LGA for the purpose of fact finding about what is happening around the region from local government and health perspectives and how the SPF could add value. They will report back to next meeting.
 - Vanguard: Kathy Bonney updated that Cambs and Peterborough have successfully put in a bid to achieve vanguard status. The bid is about trying to improve the patient flow into hospital and speed the patient flow back out of hospital, admission prevention, post-hospital discharge and social care