

The Social Partnership Forum brings together NHS Employers, NHS trade unions, NHS England, Health Education England and the Department of Health to debate the development and implementation of the workforce implications of policy

SPF Strategic Group workshop

An SPF Strategic Group workshop on workforce strategy and the NHS 5-Year Forward View took place on 22 April 2015. This was a follow-up to a workshop in February. The workshop further explored the development of new models of care (vanguards) with NHS England and the potential for staff engagement and partnership working to help develop and influence the “recipe for success”, particularly in relation to any changes to ways of working. There was also considerable discussion on how to achieve the right balance between staffing costs, skill mix and productivity, in the context of the NHS 5-Year Forward View, to maximise the chances of achieving a win-win situation. Discussions will continue at our next Strategic Group meeting in June.

Embedding Partnership Working Group (EPWG)

A first draft of the SPF annual stocktake report has been developed and was discussed by partners at our March EPWG meeting. This is to be agreed by the EPWG in June, before going for final sign off at the July SPF Wider Group meeting. The report will then be published on the SPF website, with the recommendations from the report being used as the basis of an action plan for the national SPF. The EPWG 2014/15 end of year report, which summarises the work of the group over the last year, is now available to view on the SPF [website](#).

SPF meeting with Care Quality Commission (CQC)

SPF colleagues met with Sir Mike Richards, Chief Inspector of Hospitals, and Andrea Sutcliffe, Chief Inspector of Adult Social Care, at the CQC on 20 April. The group discussed the CQC’s new approach to regulating forward view care models and considered the parallels between the Freedom to Speak Up and CQC requirements for a well-led organisation. The action note from the meeting is available on the SPF [website](#).

London's partnership conference

“Partnership Matters: Addressing Bias and Promoting Inclusion” the annual London NHS Partnership conference took place on 23 February 2015. This year the theme was around tackling bias and promoting inclusion. The conference addressed the issues surrounding unconscious bias and looked at ways of creating a culture of inclusivity through working in partnership. The agenda, speaker and breakout presentations are available on the [SPF website](#).

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Draw the line campaign

The Draw the line campaign has been launched to support, guide and enable managers to have open conversations locally about raising concerns. The SPF is fully engaged in the range of programmes, such as raising concerns and Draw the line that are underway to help influence the changes that need to happen to embed the right kind of culture and behaviours, which enable NHS staff to raise concerns. More information about the campaign, tools and resources can be found on our [Draw the line web page](#).

Dementia awareness week

Dementia Awareness Week will be taking place from 17-23 May, with the aim of getting across to as many people as possible the important message that life doesn't end when dementia begins. The Alzheimer's Society [website](#) has information about how you or your organisation can get involved in the Awareness Week. Their website also includes a recently published [guide](#) for employers to help them gain an understanding of dementia, how it impacts organisations and the practical steps they can take to support employees, clients and customers.

Partnership podcast - HSWPG

NHS Employers supports and works with the health, safety and wellbeing partnership group (HSWPG), which is chaired by James Tracey and Kim Sunley. It aims to promote a safer working environment, raise standards of workplace health, safety and wellbeing and promote best practice across the service for all healthcare staff and the independent sector. Listen to the [podcast](#) on the SPF website, where the chairs of the HSWPG talk about what good partnership working looks like and the benefits it has in fostering a safe and healthy workplace.

'Best Practice Guidance on Consulting on an Organisational Change Proposal' and the 'London Model Change Management Policy – Principles and Procedures'.

The guidance and templates have been developed by NHS Partnership London and are both available to download on the [London SPF web page](#).

Can't find what you are looking for on the SPF website?

A reminder that if you can't find something on the SPF website or have something you want to share with partners, you can [contact us](#) in a variety of ways through the [SPF website](#).

We are keen to include examples of good partnership working from regional and local SPFs on our website. If you have examples of good practice or case studies that you think would be useful to share with SPF colleagues, please send details in an email marked 'good practice' to: webenquiries@socialpartnershipforum.org. To subscribe to the SPF Bulletin and SPF News Alerts email 'subscribe' to the above email address.

