

SPF Work Programme 2014/15 - July 2014

Policy area (leads)	Goal	Action (s)	SPF Group(s)
7 Day Services (NHS England)	To support NHS England implement 7-day services in the NHS	NHS England to circulate list of the groups feeding into 7-day services to Strategic Group members Regional SPFs to: map the 13 'early adopters' of 7-day services and match them with the regional SPFs; work through problems and issues with them; and establish and share best practice across the network.	Strategic Group Regional SPFs
NHS Finances / Allocations (NHS England)	To engage with NHS England and feed in a workforce perspective on NHS finances and allocations.	NHS England to provide more detail on financial modelling to the Strategic Group	Strategic Group
Safe Staffing (NICE, CQC)	To contribute the views of partners into the development of NICE guidance on supporting staff staffing and influence how safe staffing policy is being implemented.	Staff side to raise with CQC the concern of partners that the narrative on staff staffing is focussing on ratios of staff to patients whereas there are many factors involved such as multi-disciplinary working.	Strategic Group
HEE Mandate (DH, HEE)	To contribute partners' views on the development and refresh of the HEE mandate.	To be discussed in a later Strategic Group meeting.	Strategic Group
National Workforce Plan (HEE)	To contribute partners' views on HEE's Workforce Plan.	To be discussed in a later Strategic Group meeting.	Strategic Group
Talent for Care (HEE)	SPF to feed in to HEE's strategy, looking at training and development for staff in bands 1 to 4.	HEE to advise on the best way to access information on percentage of funds available in each LETB on training staff in bands 1 to 4.	Wider Group
Compact for Change (SPF)	SPF to develop and agree a 'Compact for Change'.	The Compact supported by a number of principles of change, to which all partners on the Strategic Group can sign up to.	Strategic Group

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Sustainable Development Strategy for the Health and Care System (SDU)	Partners to support the work of the SDU to help improve sustainability in the NHS	SPF partners agreed to promote and raise awareness of the SDU strategy/consultation via their networks and SPF website. Regional SPFs, liaising with SDU regional leads, to consider areas they could get involved/have the most impact.	Wider Group Regional SPFs
Francis Governance Board: Preparing for the 1 year-on report (DH)	Partners to feed into work emerging from the Francis Inquiry in to Mid Staffs.	Strategic Group to review the impact of the six key messages identified by the SPF and featured on the SPF website and in the Government response to the Francis Inquiry. Francis Recommendation 202 & action in 'Hard Truths' for the SPF to explore future models to strengthen nurse representation – members of the now disbanded Francis subgroup to look into how best to take this action forward. Link to work on facility time.	Strategic Group Partners from the now disbanded Francis Subgroup
Whistleblowing (Whistleblowing Helpline & DH)	Support the work of the Whistleblowing Helpline and feed into the independent review of whistleblowing being led by Robert Francis.	Partners agreed to continue to support and promote the Whistleblowing Helpline campaign/publications. A further update on the Independent review on whistleblowing to go to October SPF.	Wider SPF Wider SPF
SPF Flu Fighter Campaign (NHS Employers)	Promote the 2014/15 SPF flu fighter campaign to encourage front line NHS staff to be vaccinated against seasonal flu.	Use SPF communications to promote the Campaign. An update on developments will go to the October Wider SPF Group meeting.	Wider SPF
Learning for Life Campaign (HEE)	SPF to continue to support and promote the Campaign to increase the level of workplace learning in the NHS.	SPF to work with HEE, which has become the custodian for the campaign.	?
NHS Constitution (DH)	Work to help embed the NHS Constitution.	To be discussed at the October, Wider SPF meeting.	Wider SPF

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Technology Challenge (NHS England & DH)	Look into how the SPF can support the service to use technology to improve patient care.	Further work to be undertaken in the North of England SPF to identify how best the SPF can contribute to this work area.	Regional SPFs
Caldicott commitments	National and Regional Social Partnership Forums to identify areas of good practice which can inform future development work on effective data sharing, whilst maintaining appropriate levels of confidentiality.	London NHS Partnership to identify how best the SPF can support this work.	Regional SPFs
Trade union facility time	To promote good practice in regarding facility time, enabling trade union reps to have the time to allow effective partnership working.	Guidance on facility time to be promoted on the SPF website and this item to be discussed at a future EPWG meeting	EPWG
New Fair Deal – NHS Pensions (DH)	To promote awareness of the New Fair Deal, which came in April 2014, and work with partners to produce supporting guidance to help embed it in the service.	SPG to maintain an overview of the New Fair Deal policy and maintain and update guidance on the SPF website, when necessary.	SPG
NHS Pension Access (DH)	To promote the NHS Pension Access provisions, which came in April 2014, and take part in an annual review of the provisions.	SPG to support and identify attendees to an information sharing event on NHS Pension Access – 30 September. SPG also to agree the terms of a review of the arrangements and undertake the review in 2015.	SPG
SPF Staff Transfer Guide (SPF)	To produce an online guide to provide information to NHS staff, who transfer to another NHS provider or outside the NHS, on the implications for their employment standards.	SPG working on the Guide, with the target of publishing a version late summer 2014. The aim is this to be maintained by the SPG on an ongoing basis and supplemented with further information, where available.	SPG

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Choice and Competition Framework and Procurement Guide (NHS England and Monitor)	To aim to contribute to the development and implementation of policy on choice and competition in the NHS, in particular NHS England's Procurement Guidance.	SPG to continue to work to engage with NHS England and Monitor on choice and competition policy.	SPG
FT Pipeline (NHS TDA)	To engage with NHS TDA on the workforce implications of the FT pipeline.	SPG to continue to work to engage with NHS TDA on the workforce implications of the FT Pipeline.	SPG
NHS Standard Contract (NHS England)	To engage with NHS England on the development of the NHS Standard Contract and ensure relevant workforce issue are covered in the contract.	SPG to work with NHS England on the development of the contract, in particular to include a requirement in the 2015/16 contract for all providers of NHS services to undertake the NHS Staff Survey.	SPG
Better Care Fund (NHS England)	To contribute a workforce perspective on the development and implementation of the better care fund.	NHS England to update on developments in the August SPG meeting.	SPG
NHS Pricing policy (Monitor)	To engage with Monitor over the development of future NHS pricing models.	SPG to continue to engage with Monitor on this issue on an ongoing basis.	SPG