

The Social Partnership Forum brings together NHS Employers, NHS trade unions, Health Education England, NHS England and NHS Improvement (NHSEI) and the Department of Health and Social Care (DHSC) to contribute to the development and implementation of policy that impacts on the health workforce.

#### HPMA Awards 2020

The 2020 HPMA Awards ceremony was held virtually on 1 October and was a celebration of outstanding work. Thank you to all those who submitted entries for the SPF partnership award. Congratulations to Yeovil Hospital NHS Foundation Trust, West Midlands Ambulance Service and North Bristol NHS Trust for being shortlisted. The 2020 SPF partnership award went to North Bristol NHS Trust, for their Red Card to Racism campaign. You can access the award presentation video and read more about this year's awards, as well as case studies of all the finalists' projects [on our website](#).

#### Industrial relations statement

The national SPF has issued [information](#) which clarifies there will not be another England wide industrial relations statement. NHS trusts are encouraged to work in partnership with trade unions locally to make decisions on industrial relations, organisational change and HR processes, based on local circumstances.

#### COVID-19 App guidance

The NHS COVID-19 App team have issued updated guidance on the use of the app in the workplace. Visit [the website](#) to find this guidance. The guidance includes clarification on when to pause the app while working in a healthcare setting as well as general information and FAQs.

#### Flu Vaccination programme

NHSEI have issued a [press release](#), in which senior health and social care figures stress the importance of this year's seasonal flu vaccination programme, and urge frontline workers to get immunized as soon as possible.

#### Net-zero NHS

The NHS has become the world's first national health system to commit to becoming carbon net zero, backed by clear deliverables and milestones. [Read the full report](#) on how the NHS plans to achieve this target.

#### Speak Up Month

October is the National Guardian's [Speak Up Month](#). This aims to raise awareness of the importance of speaking up and how it should be normal practice in the workplace. The SPF supports the ambition of the National Guardians Office and encourages staff to speak up if they see something that gets in the way of providing quality care.

### Financial wellbeing events

NHSEI have partnered with the Money and Pension Service (MaPS), an organisation with a statutory objective to develop and coordinate a national strategy to improve the financial capabilities of the overall population, to provide a national financial health and wellbeing offer. As part of this offer, there will be a range of interactive events, which are open and available for all NHS staff. The events will be held fortnightly on:

- **15 & 29 October, 4-5pm**
- **12 & 26 November, 4-5pm**
- **10 December, 4-5pm**

Joining details will become available on the [NHS Horizons website](#) 48 hours prior to each event:

### 22 September COVID-19 Engagement Group

Peter Howitt, Director of PPE supply, DHSC, joined the group to update and answer questions on PPE supply for winter. Daniel Ashley spoke on the development and progress of the NHS COVID-19 App. John Drew and Caroline Beardall gave an update on staff returning to the NHS, and how to utilize those staff most effectively going forward. Giles Denham and Gina Naguib-Roberts discussed the People Plan and People Promise, and how this will be implemented, and success measured.

### 30 September Wider Group

At this meeting of the Wider Group, partners discussed engagement and consultation of forthcoming legislation to support the implementation of the Long Term Plan and the wider reform programme, received an update on national work to protect BAME staff during the pandemic, and Somerset NHS Foundation Trust spoke on work being done in their organisation to support and protect BAME staff.

Read [key comms](#) from the meeting.

### 6 October COVID-19 Engagement Group

Ted Baker, Care Quality Commission (CQC), gave an update on the transitional regulatory approach and CQC strategy going forward. Dr Henrietta Hughes, National Guardian for the NHS, joined to speak to the group on Speak Up Month (more detail included above). Tim Swanwick presented on the Leadership Compact, due to be launched later in the year, which will describe behaviours that we all should expect from our NHS leaders. Baroness Dido Harding, NHS Test and Trace, joined to answer the groups questions on the test and trace programme, including trade union representation for staff working on test and trace.

Follow us on twitter [@NationalSPF](#) and join the conversation [#SPFnhs](#)