

Key Communications

Date: 12.12.2019

Region: East of England

Welcome

East of England SPF 12.12.19 KEY COMMS

Just and Learning culture

There was a request to scope the current practice across the region which could include the following how employers are looking at measures in how they manage employee relations processes, including 'Just and Learning' culture, or others with similar principals. They would like to understand if employers are currently experiencing any issues related to this, and share the successes from taking this innovative approach to managing employee relations cases.

STP Workforce Plans

Their key themes included: Recruitment and retention - using academies, working with schools and local communities to encourage NHS work experience, supporting people to make nursing as a career of choice. Modelling – enhancing the capability of workforce teams on population health planning, including better understanding the changing skill mix required for a primary care network setting. Role development and rotational programmes – with a particular focus on nursing and physician's associates. More partnership approaches to increase placement capacity – including looking at expanding and introducing more innovative placements using technology.





