

# Key Communications

## East Midlands SPF 6

### December 2019 KEY COMMS

#### 2020 partnership conference

The group discussed how to include a session on 'just and learning' culture at the conference, in Kettering on 13 March 2020. These included looking at how to express what 'good' looks like, how to move from intention to reality and ideas for information to benchmark regionally. The ideas from this workshop will be fed into the conference steering group when planning content for the conference.

#### Job evaluation / job matching

The group identified issues including capacity and training capability across the region to carry out these panels in partnership. The group would like to address the capacity on a system basis, as well as sharing some feedback on some of the national job profiles. They will look at the approach used within one of the STPs to address this with a view to replicating it across the region.

#### Health Education England, STPs workforce plans

After hearing about the STPs overarching aims and some detail within the plans, there was a discussion about the limited engagement with staff side for the STPs, except Northants, where there is good staff side engagement. It was suggested that staff side raise the issues of engagement with the workforce leads for the corresponding STP, with a view to building ongoing partnership relationships.