

Key Communications

6 August 2019

North West SPF Sub Group

Welcome & context

Welcome to the key communications from the North West Social Partnership Forum, which is a Sub Group of the North of England SPF. The meeting was held at Piccadilly Place, Manchester.

RCM's Caring for You Campaign

There was a presentation from Lesley Gaskell-Wood around the Royal College of Midwives 'Caring for you' campaign, first established in 2016. The SPF had asked Lesley to do this in order to share good practice around health and wellbeing and staff experience. The Campaign aimed to improve RCM members' health, safety and wellbeing at work, so they are able to provide high quality maternity care for women and their families. As part of this, a charter was developed which all organisations signed up to. Work was also done in partnership with St Mary's Maternity Service, who launched their 'What matters to me project' jointly with the RCM's campaign. Both pieces of work aimed to improve health and wellbeing, workplace stress and bullying behaviours that negatively impacted upon staff at work. Within the North Manchester RCM branch, funds were raised to develop a 'caring for you basket'. These were placed in each of the staffing areas, and included things like sanitary products, water, food etc and staff were able to use these items, providing them replaced them at a later date.

GM Virtual Workforce Information System (VWIS)

There was a presentation on the VWIS tool, developed by GM H&SCP. The VWIS is a workforce planning tool, that will provide intelligence and insight into the workforce of the emerging GM Local Care Organisations. The tool can aggregate different data sets provided by organisations and bring it together in one format across each of the GM localities. Once they have got the data baseline the team are looking at what else the intelligence can be used for, one option being retirement forecasts. Also, in development are some other prototypes looking at appraisals. It was agreed the team would come back at the end of the project to update on progress.

Memorandum of Understanding on redeployment of staff at risk of redundancy

The memoranda of understanding (MOU) were produced to support the redeployment of staff whose jobs are at risk. There was a discussion at the forum around the Cytology cervical screening service reconfiguration, and colleagues agreed to support and share the [MOU for the North of England](#) should wider redeployment issues arise as a result.



Promoting partnership working in the NHS

Key Communications

6 August 2019

North West SPF Sub Group

Next meeting date, time & location

Tuesday 8 October, 9.30-12.30pm - UNISON NW Regional Centre, Arena Point, 1 Hunts Bank, Manchester, M3 1UN