

Andrew Morris - National SPF visit

He talked through the national SPF's activities and the key points made were:

- The national SPF is writing a paper to summarise the progress on the tackling bullying call to action
- Year 3 will be about continuing to signpost useful resources, share good practice,
- Working with NHSI on their programme to address bullying and harassment and ensuring intelligence from the SPF is fed into CQC's inspections into whether organisations are well-led.
- The National SPF is looking to incorporate tackling sexual harassment as part of the tackling bullying call to action
- Creating positive workplace cultures good practice posters – one year on – have been published on the SPF website.
- Tackling violence and tackling bullying has £2m attached to it in the NHS long term plan.
- The NHSE/I lead on tackling violence Harprit Hockley could be invited to attend a future SPF meetings.
- The national SPF will be co-producing with NHSI/E, the staff offer around 'best place to work'.

Dying to Work Charter

- It is encouraging to see more employers signing up to it.
- Some employers haven't signed up to the Dying To Work charter but seem to have a relatively standard approach to ill health, particularly for staff with cancer