

NATIONAL SPF

Who we are

The national SPF brings together system leaders from NHS England, Health Education England, NHS Improvement, Department of Health and Social Care, NHS Employers and NHS Trade Unions.

What we do

The forum enables partners to get involved in the development and implementation of policy where there are workforce implications.

Our priorities

NHS culture and staff experience

Promoting positive workplace cultures and tackling bullying in the NHS through the SPFs collective call to action and making links to other initiatives on improving the experience of NHS staff.

Service transformation

Working to de-risk system change and to remove potential obstacles to staff working across organisations.

Service delivery

Influencing the development and implementation of policy and strategies on staff efficiency, retention and supply.

Useful information, tools & resources

- The how we do partnership web page contains tools and resources to support partnership working. Find them at www.socialpartnershipforum.org/about-spf/how-we-do-partnership
- The successful partnership working case studies web page shows great examples of organisations working in collaboration. Take a look at www.socialpartnershipforum.org/case-studies
- Our priority areas section of the website at www.socialpartnershipforum.org/priority-areas includes:
 - Creating positive workplace cultures and tackling bullying in the NHS: a collective call to action – promoting a partnership approach to improving workplace cultures.
 - Supporting system change – guidance to support partnership working in system transformation.
 - SPF staff transfer guide - an online tool for staff who are facing transfer to providers of NHS funded services in England.
 - Health and wellbeing – signposting tools and resources to help improve staff health and wellbeing.
 - Raising concerns (whistleblowing) – links to resources to grow an open culture in NHS organisations and guidance for staff on how to raise concerns.

Testimonials

“Through the SPF, we are able to hear about policy that impacts on the health workforce and influence its development and implementation so that it delivers maximum benefits for patients. Being a member of the SPF gives NHS Employers an opportunity to build on our strong and constructive relationships with partners in the NHS trade unions and to work together to address issues and concerns. Partnership working also helps us to deliver products and services that better meet the needs of the NHS.”

Danny Mortimer, employer chair of the SPF and chief executive, NHS Employers.

“The basis of social partnership is our shared aim to support the NHS workforce to deliver high quality health care services for everyone. Partnership working between employers and trade unions provides a vehicle for genuine engagement whereby staff are consulted and involved in the decisions that affect them, and where they can work with the employer to address issues of concern and agree joint solutions.”

Sara Gorton, staff side chair of the SPF and head of health, UNISON.

www.socialpartnershipforum.org

[@nationalSPF](https://twitter.com/nationalSPF)

Contact the national SPF:

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REGIONAL SPF

Who we are

The regional SPFs bring employers, trade unions and system leaders together at a regional level.

What we do

The regional SPFs help develop and build strong and constructive working relationships between employers and trade unions and facilitate partnership working with system leaders to collectively identify solutions to workforce challenges.

Our priorities

NHS culture and staff experience

Improving the experience of NHS staff through promoting a social partnership approach to tackling bullying, in line with the SPFs creating positive cultures and tackling bullying in the NHS: a collective call to action.

Service transformation

Engaging with sustainability and transformation partnerships, integrated care systems and areas where responsibility for health and care provision has been devolved. This enables trade unions to input to the development and running of new forms of health and care services.

Service delivery

Supporting work to recruit and retain NHS staff, removing the bureaucracy that impedes staff movement between different NHS organisations and helping efforts to enable the NHS to deliver care more efficiently.

Useful information, tools & resources

can be found at

www.socialpartnershipforum.org/regional-spf

- **Memoranda of Understanding** supporting the effective redeployment of staff.
- **Partnership behaviours tool** helps to build good working relationships in SPFs.

Testimonials

"In the East of England we believe partnership working is a key priority, with vital issues such as staff morale and health and wellbeing, requiring stakeholders more than ever to work in partnership. To be able to meet and discuss the strategic issues facing the NHS workforce in an inclusive manner with both commissioner and provider employers is a vital and valuable part of the work of the SPF."

Sasha Pearce, staff side chair East of England SPF and head of health, UNISON eastern region.

"Given the pace of change within the NHS, partnership working is fundamental to ensuring shared understanding, building productive relationships and anticipating areas of concern. We recognise that we need to work together to attract, retain and support our workforce."

Mike Gibney, director of workforce and innovation at the Walton Centre NHS Foundation Trust and the management side chair of the North West SPF.

Contact your regional SPF team:

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