

## East Midlands regional SPF meeting

**DATE: 5 December 2018**

Venue: Holiday Inn, Bostocks Ln, Sandiacre, Nottingham NG10 5NJ

Staff side pre-meeting: 11.00 – 12.30

Joint networking lunch: 12.30 – 13.30

Main SPF meeting: 13.30 – 16.00

NO.	ITEM	TIME	WHOM	WAY TO COVER
1	Introductions and welcome – matters arising <ul style="list-style-type: none"> <li>Membership of EM SPF</li> </ul>	13.30	Chair	Verbal
	Recap of the OD journey the group has been on – finding out how do we want to joust?	13.40	Chairs	Verbal
	National SPF visit	13.45	Andrew Morris - Department of Health and Social Care	Verbal / Presentation
	<b>Just culture</b> - Mersey Care video	14.30	Chair	<a href="https://sidneydekker.com/just-culture/">https://sidneydekker.com/just-culture/</a>
	<p><b>Agreeing outcomes and activities for the 4 work areas:</b></p> <ul style="list-style-type: none"> <li>STPs – staff portability &amp; right to roam of staff - Sheila Marriot</li> <li>Recruitment &amp; Retention – workforce demographic and flexible working - Gayna</li> <li>Health and Wellbeing – fast track discipline / bullying and harassment- Janine Brenan</li> <li>Pay – cultural impact on staff / job matching and banding – staff side colleague TBC</li> </ul> <p>Questions to consider on the tables:</p> <ul style="list-style-type: none"> <li><i>What should the SPF focus on in terms of this topic? (making sure it's SMART)</i></li> <li><i>How would we want the SPF to deliver this?</i></li> </ul>	15.00	All	<p>World café, tables facilitated by names in the second column, with colleagues rotating between the 4 tables. Facilitators to summarise previous conversations so colleagues can build on them.</p> <p>Table facilitators share main points with everyone at the end when everyone has visited all 4 tables.</p>
	<p><b>STPs</b></p> <ul style="list-style-type: none"> <li>Update from regional staff side leads on the content of their nominated STPs</li> <li><i>How can we support with any issues staff side colleagues have with linking into STP engagement forums?</i></li> </ul>	15.25	Regional staff side reps, then all	verbal
	<p><b>System demand pressures</b></p> <ul style="list-style-type: none"> <li>Learning and context from the event in the East of England – Gayna Deakin</li> <li>Group work – <i>what would we like the SPF to focus on? What outcomes would</i></li> </ul>	15.35	all	Divide into pairs to discuss the questions then feedback their freshest thinking in response to the questions.

	<i>we want to deliver on these areas of focus?</i>			
	<b>Midlands and East Partnership conference</b> <ul style="list-style-type: none"> <li>• Volunteers for steering group</li> <li>• Ideas for theme and suggestions for subjects and case studies for breakouts and speakers</li> </ul>	15.50	Chair	Verbal
	AOB	15.55		Verbal
	Close	16.00		

**FUTURE MEETING DATES**

<p>8 March 2019 9 May 2019 13 September 2019 6 December 2019 All meetings Venue: Holiday Inn, Bostocks Ln, Sandiacre, Nottingham NG10 5NJ Staff side pre-meeting: 11.00 – 12.30 Joint networking lunch: 12.30 – 13.30 Main SPF meeting: 13.30 – 16.00</p>
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