

North West SPF Sub-Group

Key Communications 25 July 2018

Welcome & context

Welcome to the key communications from the North West Social Partnership Forum, which is a Sub Group of the North of England SPF. The meeting was held at 3 Piccadilly Place, Manchester.

St Helens & Knowsley Hospitals Trust - showcasing their work on diversity & inclusions

Adam Rudduck, Assistant Director of OD presented to the forum on the work the trust has been doing around diversity and inclusion, ensuring equal opportunities for career progression for all staff groups. The results of their 2017 NHS Staff Survey scores reflected the great progress they had made in this area. The trust has done work on creating robust recruitment practices, eliminating favouritism out of the process. They have also increased the way they communicate with staff – examples include ‘team talks’, chaired by the Chief Exec and provides a forum for staff to say where they want opportunities for progression development etc. Since the appointment of the new Equality & Diversity lead they have undertaken equality impact assessments on each of their policies with a much more critical eye, rather than it being a ‘tick box’ exercise. They have seen investing in career development as a priority and the board are fully engaged and supportive of this agenda.

NHS England update

Update from Graham Urwin, Director of Commissioning Operations (North) from NHS England. He updated that NHS England are developing a 10 year service plan which will see proposals for changes to the tariff, targets and greater emphasis around 5 deliverables; Mental Health, Children & adolescent mental health, cancer, cardio vascular and children health. The plan is due to be published in November and STPs will be looking to hold stakeholder engagement events for the public and others to consult on the service plan.

Mersey Cares ‘a just and learning culture’

Following the STP updates, staff side encouraged trusts to seriously consider adopting the ‘a just and learning culture’ that Mersey Care has and endorse the approach of investing in starting to make the shift in culture. Amanda Oates and colleagues have presented at several national/regional event on the work they have been doing and will be working up some practical examples of how cases are now handled.

Date and time of next meeting

Wednesday 26th September 09.30-12.30
UNISON NW Regional Centre, Arena Point, Manchester