

Yorkshire and Humber SPF Sub-Group

Key Communications – 8 June 2018

Welcome

Welcome to the key communications from the Yorkshire and Humber Social Partnership Forum, which is a Sub Group of the North of England SPF. The meeting was held in Leeds on 8 June 2018

North STP resourcing, deployment and support update

Daniel Hartley, Regional Director of HR & OD (North, NHS England updated the group on the recently developed North SPF resourcing, deployment and support resource which aims to give staff a common set of principles about staff/resources moving round the system. The document looks at learning & shared principles, and tries to set out a consistent approach for the change and provides suggestions on how people can provide people resource whilst giving reassurance to staff. It isn't an attempt to override organisations change policies, but to help use a shared language around STPs/ICSs for staff e.g. a common meaning for terms such as secondment or transfer. Staff side agreed that there should be conversations happening about this at an STP level and the framework should be considered further locally.

Gender Pay Gap

Dean Royles led a discussion on gender pay reporting, sharing a summary of the stats from Leeds Teaching Hospitals and highlighted some of the associated issues. Staff side acknowledged that gender pay gap figures with trade unions were also unfavourable and welcomed colleagues to look at the reports. Similar issues were prominent such as men in predominantly higher paid roles than women which links back to a wider piece around family, part time vs full time work and giving women opportunities for flexible working to help narrow the gap.

Job Evaluation

Following the last meeting in April a job evaluation task and finish group was set up. This reported back the need for 60 places for training across Y&H region. There will be four sessions, with 15 people on each, spread out across the region and NHS Employers will facilitate the training. The first session will be held at Leeds Teaching Hospitals and further information will follow.

Date and time of next Y&H SPF meeting

Friday 3 August, 1.30pm, NHS Employers, 2 Brewery Wharf, Leeds, LS10 1JR