

Midlands and East Partnership Conference

East Midlands SPF Building Trust through organisational  
development and working in partnership

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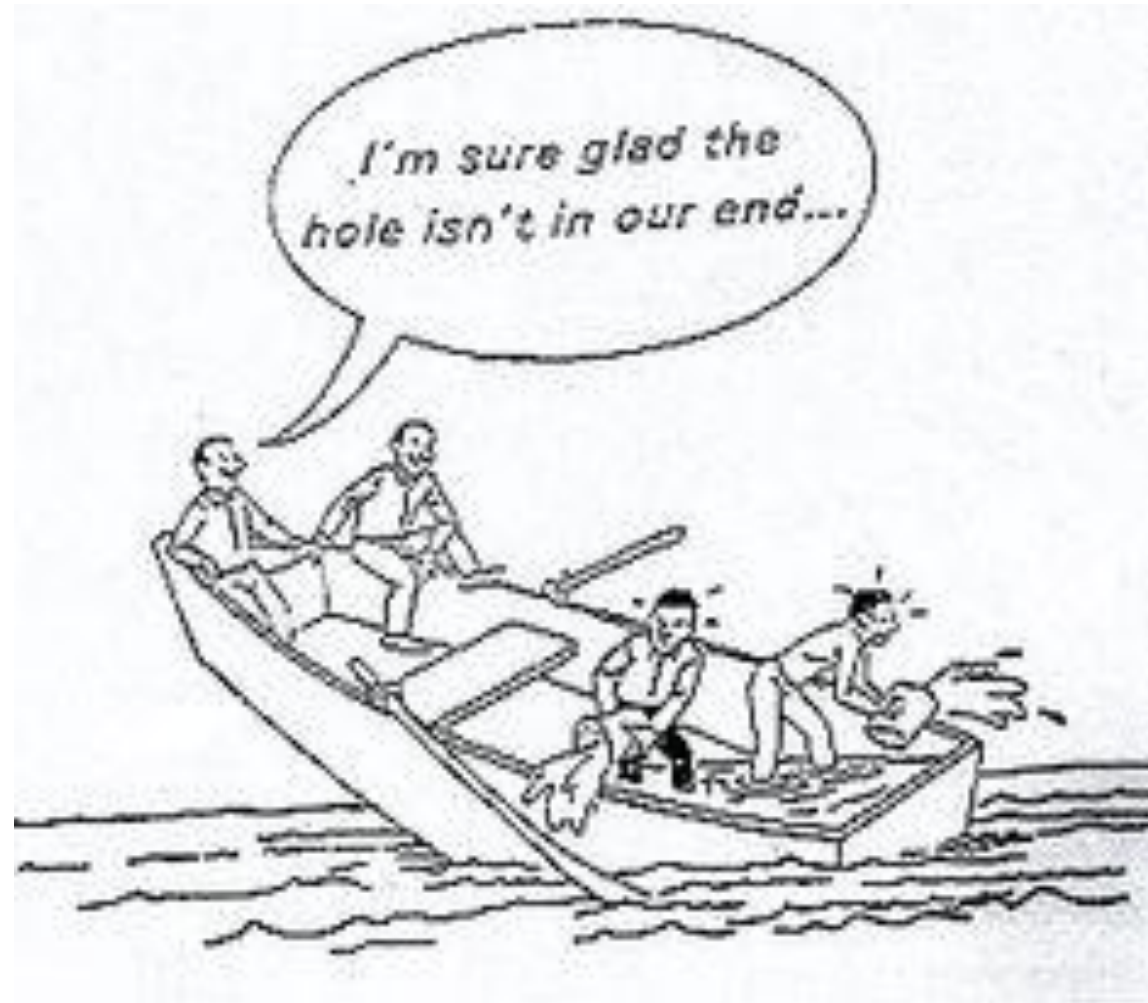
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Lincoln community Health Services

# Terms of Reference

- Partnership between NHS organisations and Regional the trade unions
- Work in partnership by considering the workforce implications of future changes that impact on a number of organisations

# Partnership Working



# Behaviours Audit Toolkit Exercise

- January 2017
- November 2017

So what ?

# Audit Results and Workshops 1 & 2

## Workshop 1

- Purpose: commitment to focus on what we can do
- Involvement : provide and environment for discussion
- Trust: commitment to improve trust an Honesty

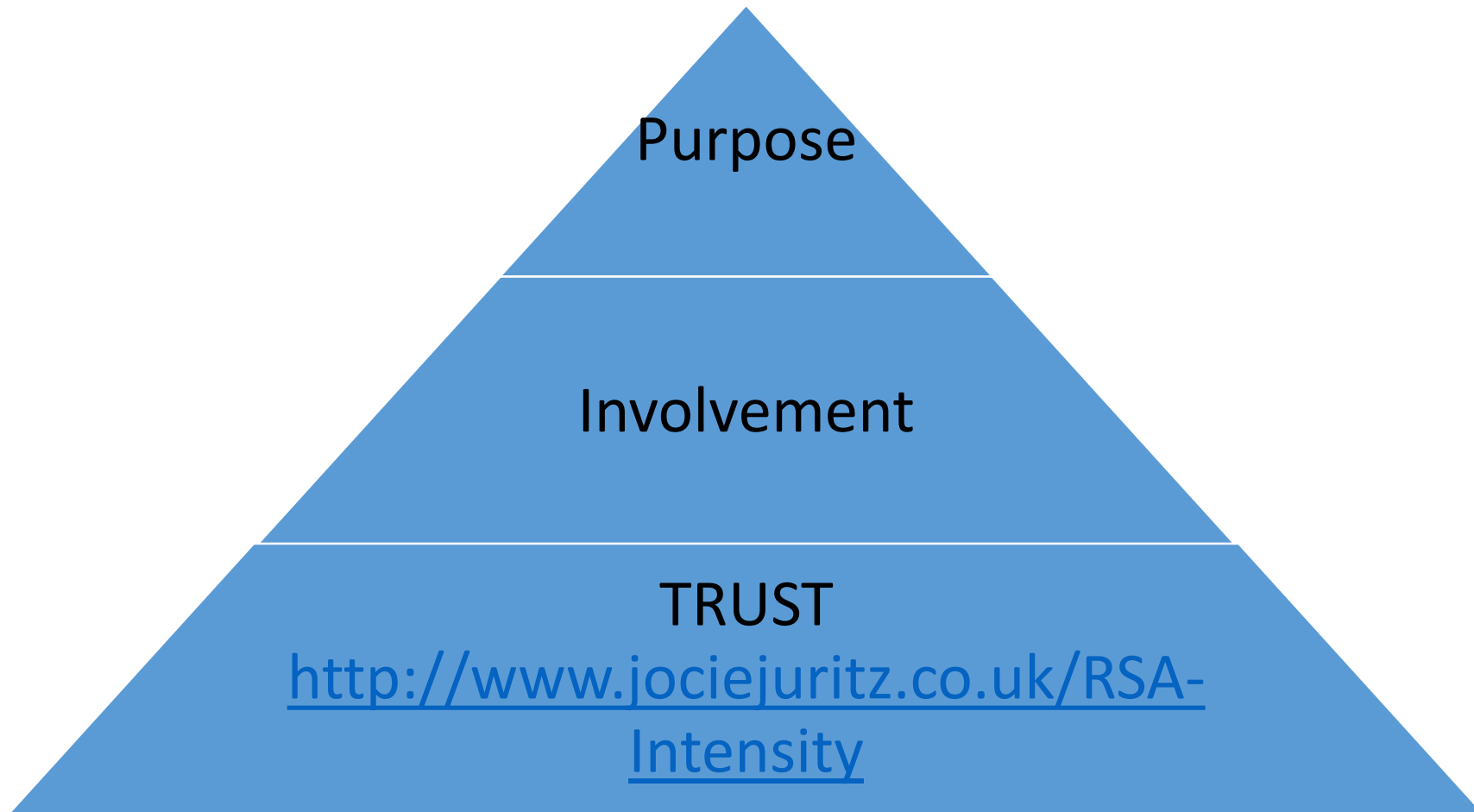
# Workshop 2

- Workshop focused on Trust

Feedback was really positive about the

- Understand each others perspectives before diving into discussions
- Wish“ All Friday afternoons could be this much fun
- Wish “that all SPF’s were this good”
- Desire to continue building the relationships “we do have a lot in common and need to build on that common purpose”.

# Emerging Development Themes



# In your shoes!

## **Car parking Problem**

- Community Trust with a number of sites
- There are no car park charges for staff or the public
- Used by the general public as cheap parking whilst they do their shopping

### **The outcome:**

- Acceptable solution to Patients, the Trust and Members



# Pledge

- **What will you pledge to do differently to continue to build relationships within your organisation or your SPF?**