

Yorkshire and Humber SPF Sub-Group

Key Communications – 16 December 2016

Welcome

Welcome to the key communications from the Yorkshire and Humber Social Partnership Forum, which is a Sub Group of the North of England SPF. The meeting was held on 16 December 2016

Nursing Associates Programme

Heather McClelland from Leeds Teaching Hospital was welcomed to the group to present on the Nursing Associates Pilot that she has been involved with. Heather took the group through the journey of setting up the programme which has been developed from the Shape of Caring agenda and allows accessibility for those with experience but can't get in to nursing training to be part of the "nursing family". The West Yorkshire Nursing Associates Pilots includes the following partners:

Partnership across Leeds, Bradford and Airedale

- Employers (6)
 - Leeds Teaching Hospitals (Lead Partner)
 - Bradford Teaching Hospitals
 - Leeds Community Healthcare
 - Leeds & York Partnership Trust
 - Leeds Care Association
 - Airedale Hospital

Placements (4)

- St Gemma's Hospice
- Wheatfields Hospice
- Leeds CCGs
- Bradford District Care
- HEI's (3)
 - University of Leeds
 - University of Bradford
 - Leeds Beckett University

Progress to date that includes learning and sharing through regular national meetings and liaising with other trusts in the pilot for west Yorkshire. Heather talked about the recruitment challenges such as getting staff ready for the foundation programme and the need to gain the right people to take the programme forward such as Clinical Tutors and Project Manager.

Future actions include developing the Fast Followers Programme which is due to start in April, the need for employers to review their workforce plans against these new roles within organisations and consideration of future funding and delivery of the programme.

RCN commented that there is quite a communication strategy required on HEE's part so the level of understanding about the Nursing Associate role - particularly amongst undergraduate nursing students who are not aware of the NA role and the difference with the degree level nurse etc. Heather agreed with there would be a need for clear communications on this matter.

STP Updates

Moira Dumma, Director of Commissioning Operations, NHS England Yorkshire and Humber provided an update alongside Mike Proctor from Humber, Coast and Vale STP. Moira advised that all 3 of the STPs have been published and are now all available on their websites. The plans are overarching and in the Yorkshire and Humber they have brought together plans already in the main.

These plans are organisations working together to make a whole system work and are a local version of how the five year forward view will be implemented. The STPs are trying to address gaps to make

a real difference in care and quality and health and wellbeing of patients as well as tackling deficit issues.

Staff side highlighted the need to ensure we are keeping staff and public informed on what the plans really do mean and need to move away from just planning to working with people who are serving. The group agreed that staff side should be directly involved in service planning for the future rather than just sitting on LWABs.

Date and time of next meeting

Friday 17 February 2017, 1.30pm, NHS Employers, 2 Brewery Wharf, Leeds, LS10 1JR